



## MANDURAH BAPTIST COLLEGE ANNUAL REPORT 2011

### MISSION STATEMENT

The aim of Mandurah Baptist College is to provide a comprehensive curriculum which will cater for the individual need of all students fostering a desire for learning, excellence and a personal awareness of God and the application of biblical principles.

### FRAMEWORK

- A love for learning and striving to their maximum potential.
- Application of life skills and knowledge, utilising personal talents.
- Self discipline.
- Respect for self and others.
- A personal awareness of God and the application of biblical principles.

### COLLEGE VALUES

Mandurah Baptist College upholds core values which form the framework of our pastoral care, discipline and learning programs. The values are:

- Compassion
- Honesty
- Justice
- Integrity
- Perseverance
- Respect
- Responsibility
- Self-Discipline
- Tolerance



Students, staff and parents are expected to reflect these value in every aspect of their involvement with the College.

### SCHOOL COMMUNITY

Mandurah Baptist College was opened in 2005 and is located in the suburb of Lakelands, which is approximately 7kms north of Mandurah. The College motto is **“Be Strong and Courageous”**.

The College caters for students from Kindergarten to Year 12 for the first time in 2011 with a total College population of 1070 students.

There are over 22 different primary schools which contribute to the intake of students to the College. This includes:

Assumption	Falcon	Glencoe
Greenfields	Halls Head	Living Waters
Mandurah	Maranatha	North Mandurah
Ocean Road	Port Kennedy	Riverside
Secret Harbour	Singleton	Tranby College
Dawesville	Pinjarra	Frederick Irwin



## PARENT'S & FRIENDS

The College P & F Association is run by parents. The Association has two groups representing the Primary School and the Senior School.

Parent expectations, through the School Parent's and Friends Association, reflect a genuine concern for the academic progress, the safety and well being of the students and a wish for students to succeed in all areas of College life.

The P & F Association is run by small but efficient and enthusiastic groups of parents. Each Association has four executive officers involved in P&F planning and fund raising. Feedback is actively sought through the P&F on all school matters.

In addition, parent and school interaction is further enhanced through:

- Fortnightly newsletters
- Assemblies
- Parent information evenings
- Parent morning and afternoon tea's
- Primary School - Three Way Conferences
- Open Day
- Primary School Learning Journey
- Parent/student activities, which are very well supported.
- Awards and Prize nights.
- Parent seminars
- College Sunday
- The College website



## TEACHING EXPERIENCE

Mandurah Baptist College staff are committed to educational excellence. The College's teachers come from diverse educational backgrounds and bring a wealth of professional experience to enhance student learning. A wide range of expertise enables the provision of quality programs across all learning areas. The majority of teaching staff have ten years or more teaching experience.

Teaching staff have a strong commitment to their own on-going professional development and are actively involved in growing professionally. In particular, staff focus on improving the delivery of curriculum and pastoral care (K-12), fulfilling the College's Mission, implementing new curriculum initiatives and the development of Post Compulsory Education.

## COLLEGE SUPPORT STAFF

The school has a wide range of support staff. Their roles are diverse, ranging from Registrar, Administrative Officers, Laboratory Assistants and Cleaners, Education Assistants and Ground Staff. The College support staff work as a team and are valued as contributors to the effective operation of the College.

## COLLEGE FACILITIES

### SENIOR SCHOOL

Mandurah Baptist College Senior School has developed facilities based around learning area cluster class buildings that are extremely well presented given that the school is 5 years old. These clusters consist of:

- Administration building
- Science
- English
- Food Technology
- Design and Technology
- Mathematics
- Society and Environment
- Technology and LOTE
- Library resource centre.
- Basketball courts
- Oval
- Performing Arts Centre
- Sports centre
- Physical Education change rooms



The commencement of 2011 saw the completion of Stage 6 of the building master plan, which is:

- Sports Centre: A specialist building providing excellent resources for basketball, volleyball and the College fitness program.

This facility was funded through the Australian Government “Building the Education Revolution” program.

**DIGITAL EDUCATION REVOLUTION (D.E.R)**

Funding provided by the Australian Government for improved technology implementation in the curriculum has facilitated the following I.T. program:

- The installation of a comprehensive wireless system.
- The upgrade of server and storage facilities.
- The provision of laptop computers for all teaching staff.
- The application of one-to-one roll out from Year 9 to Year 12 students.
- Professional Development for all teaching staff to ensure the integration of information technologies in all classes.



**PRIMARY SCHOOL**

The Primary School has excellent facilities that provide K-7 students with a range of educational opportunities.

wide

The Primary School consists of:

- A purpose built Early Learning Centre with 3 classrooms and a separate playground for Kindergarten and Pre-Primary.
- 14 classrooms for Yr 1-7 students
- 8 General Learning Areas (classrooms)
- A Library and two Computer Labs
- An Art/Craft room
- A Music room
- An undercover area
- Oval and playground areas
- Basketball/netball courts
- Two multi-use activity areas
- Administration building
- Access to the College’s Performing Arts Centre & Sports Centre



**LEARNING OPPORTUNITIES FOR STUDENTS AT MANDURAH BAPTIST COLLEGE**

Our students have the opportunity to participate in a wide range of programs that add value to their educational experiences including:

**SENIOR SCHOOL**

**Academic Specialist Programs and Activities**

- LOTE (Indonesian / French)
- Science enrichment
- National academic competitions
- Sports clubs
- National study tours
- School Psychologists
- Curriculum excursions
- Tutoring program
- Media Club



### Academic Extension

The streaming of classes for Mathematics, Science, English and SOSE provides the opportunity for extension activities to address the needs of individuals in each of these learning areas.

#### The Arts

- School choir
- School band
- College productions
- Arts events
- Drama Club



#### Pastoral Care

- Year managers
- College Chaplain
- 7/8 transition program
- 11/8 mentor program
- School Psychologist
- School assemblies
- Social and emotional learning program
- Year camps



#### Sporting Opportunities

- Interschool Athletics
- Interschool Cross Country
- Lightning Carnivals
- Interschool volleyball
- Interschool swimming
- Interschool team sports
- Champion Schools sports
- Athletics / Swimming carnivals

#### Study Tour

An opportunity was provided for students to be involved in a science based study tour to the United States of America.

This included students visiting:

- Kennedy Space Centre and NASA
- Washington D.C. and the Smithsonian Institute
- A range of sites in New York

## PRIMARY SCHOOL

#### Academic

- Literacy and Numeracy support and extension programs PP-Yr7
- PIP's testing for Pre-Primary
- Literacy Screening for Kindergarten
- Participation in the Math's Olympiad for Yrs 4-7
- Read to Learn Yrs 4-7
- First Steps English and Mathematics
- Intervention Strategies
- Write 4 Fun
- Mathletics
- School Psychologist
- Excursions and Incursions
- National Reading Day



**The Arts**

- Junior and Senior choir
- Year 7 musical Seussical

**Pastoral Care**

- Chaplain
- Psychologist
- Rainbows
- Friendly Schools and Families classroom curriculum
- You Can Do It! Program
- Anti-bullying educator visit—Robert Pereira
- Year 7 Camp



**Sporting Opportunities**

Interschool Swimming.  
 Interschool Summer team sports including a rugby union carnival, cricket and basketball tournament.  
 Interschool Cross Country  
 Interschool Athletics  
 Interschool Winter team sports, including, netball, hockey, football, volleyball and soccer.  
 Interschool Winter Sports Lightning Carnival  
 Walla Rugby Clinics  
 Year 7 Dance Sport

**Special Events**

- College Sunday Easter Service
- Anzac Assembly
- Planet Ark Schools Tree Day
- Multi-Cultural Day
- College Open Day
- Christmas Concert
- Year 7 Graduation
- Free Dress Days



**STUDENT ACHIEVEMENT**

Information regarding student achievement across the school's performance indicators includes:

Number of "A" grades	5	6	7	8	9	10	11	12	13
<b>Year 8</b>	11	6	1	5	1	2	2	2	3
<b>Year 9</b>	4	11	5	2	1	1	1		
<b>Year 10</b>	2	3	2	1	2	2	1		

**Senior School Certificates of Achievement**

(Legend of table: 11 Year 8's achieved 5 'A' grades each)



## MONITORING STANDARDS IN EDUCATION

Average scores for the national literacy and numeracy tests (NAPLAN):

### YEAR 3

	MBC	National
Reading	423	416
Writing	413	416
Spelling	410	406
Grammar	421	421
Numeracy	392	398

### YEAR 5

	MBC	National
Reading	492	488
Writing	492	483
Spelling	468	484
Grammar	489	499
Numeracy	487	488

### YEAR 7

	MBC	National
Reading	541	540
Writing	533	529
Spelling	533	538
Grammar	520	532
Numeracy	544	545

### YEAR 9

	MBC	National
Reading	577	574
Writing	576	568
Spelling	575	579
Grammar	579	579
Numeracy	578	585

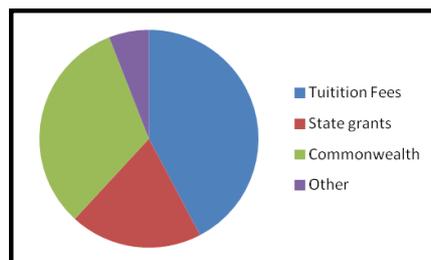
#### Year 12 Results

Graduation Rate:	98.86%
University Eligibility	85%
Students T.E.R.	
Greater than 90	22%
Median T.E.R.	74.1%
1st Round Offer	77%



**SOURCES OF FUNDING**

Tuition Fees	42%
State Grants	20%
Commonwealth	32%
Other	6%
<b>TOTAL:</b>	<b>100%</b>



**NATIONAL REPORTING REQUIREMENTS**

**1. PROFESSIONAL ENGAGEMENT**

**STAFF ATTENDANCE**

	2011
<b>Teaching Staff</b>	97%
<b>School Support Staff</b>	97%
<b>All School Staff</b>	97.5%



**STAFF RETENTION**

Teaching Staff	74
Non Teaching Staff	40
<b>Total:</b>	<b>114</b>
<b>Staff Retention Rate:</b>	<b>93%</b>

**TEACHER PROFESSIONAL LEARNING**

All teaching staff have engaged in a minimum of 5 days of professional learning. In 2011 some examples of the whole school professional learning included:

- Administrative Leadership
- Autism Seminar
- Australian Curriculum implementation seminars
- Behaviour Management and Discipline
- Brain Science
- Class Structure & Planning
- Curriculum Assessment & Reporting
- Curriculum Improvement
- Duty of Care
- Early Years Learning Framework
- Epi-Pen Training
- First Aid Training
- Inclusive education processes
- Learning with ICT
- Mandatory Reporting
- National Partnerships
- New literacy and numeracy initiatives
- Performance Management
- Principles of Teaching & Learning
- Reporting to Parents
- School financial processes
- School review—outcomes
- Strategic Planning
- WACOT
- Whole School Planning



**Teacher expenditure in this area amounted to:**

Number of teaching staff:	68
Minimum days	5
Average per staff member	\$332
<b>Total expenditure</b>	<b>\$22588</b>

**KEY STUDENT OUTCOMES STUDENT ATTENDANCE RATES 2011**

M.B.C (K – 12)	95.0%
State (D.O.E.)	88.0%

**CONCLUSION**

The 2011 school year has been a year of continued development and progress being made towards a range of goals and targets that were set in 2005, the commencement of the College.

Overall, 2011 has been an extremely positive year for Mandurah Baptist College. There have been many highlights, which have resulted in our students having access to a wide range of excellent educational activities. College staff, students and parents are to be commended for the cooperative manner in which they have helped make 2011 such a successful year.

It has been a delight and privilege to work with a team of people who are committed to a single goal of trying to improve outcomes for students in our college. We look forward to the challenges of implementing the new Australia Curriculum across the College. This process will also involve the introduction of 4 streams of Year 7 students into Senior School in 2013 This commitment has been shaped by the shared virtues of learning, excellence, collaboration, care and faith in God.

We would like to take this opportunity to formally thank all Mandurah Baptist College community members for their work and support of the initiatives that have been implemented over the past year.

Mark Ashby  
Principal  
Senior School



Rob Gratton  
Principal  
Primary School



**QUALIFICATIONS AND STAFF DETAILS**

**TEACHING**

<b>NAME</b>	<b>QUALIFICATIONS</b>	<b>POSITION HELD AT THE COLLEGE</b>
Zhen Ying Ang	Graduate Diploma of Education—Early Childhood studies Bachelor of Commerce—majoring in Accounting and e-commerce	Primary Teacher
Bradley Angelos	Graduate Diploma of Education, Major in Business Studies and Minor in Mathematics Bachelor of Business, Majors in Accounting and Finance	Head of Year 10
Andrew Arnold	Bachelor of Arts in Education Bachelor of Education Cert IV – Assessment and Workplace Training	Design & Technology Teacher
Mark Ashby	Master of Education (Honours) Bachelor of Education Grad Dip Ed Admin	Foundation Principal - Senior School
Steven Ashford	Higher Diploma in Education	English Teacher
Stefan Aspeling	Graduate Diploma in Teaching & Education Honours Degree – Human Movement Scienceon	Physical Education Teacher
John Bailey	BA (Pure Maths) Graduate Diploma of Education (Computing) Diploma Teach (Maths) Diploma Journalism Cert IV – Workplace Assessment & Training Cert IV – Financial Services (Superannuation)	Mathematics Teacher
Ebonie Ballard	Bachelor of Education (Primary)	Primary Teacher
Sian van Asselt	Bachelor of Education – Early Childhood	Primary Teacher
Clare Bochat	Bachelor of Education Bachelor of Science	Chemistry Teacher
Maria Brown	Bachelor of Education in Special Education	Primary Teacher
Steven Burgess	Graduate Diploma of Education, Major in SOSE and Minor in English Bachelor of Arts, double Major in History, Politics and International Studies	SOSE Teacher
Jacqui Burrage	Bachelor of Education, Major Early Childhood Reading & Maths Bachelor of Arts, Major Primary Education	Deputy Principal Primary School
Sue Charlton	Bachelor of Science – Primary Education	Primary Teacher
Tessa Claassen	Graduate Diploma of Education – Primary	Primary Teacher
Judy Cook	Bachelor of primary Education Diploma of Children's Services Cert II in Chilren's Services	Primary Teacher
Raymond Cope	Bachelor of Education – Secondary Design & Tech BMA – Business Management Administration City and Guilds – Skills-Craft-Allied Trades Certificate City and Guilds – Mechanical Engineering Technician Certificate	Design & Technology Teacher
Peter Crouch	Bachelor of Applied Science – Human Biology Grad Dip Education Teacher's Certificate in Christian Education Cert IV in Assessment & Workplace Training Cert III in Ministry – Tabor College	Head of Science Department

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Annalize deSwardt	Bachelor of Education Higher Education Diploma Bachelor of Science	Mathematics Teacher
Nicolene de Wet	Higher Education Diploma in Domestic Science – comparable to Australian Bachelor degree	Head of Year 11
Jessica Dodd	Bachelor of Design Cert IV Majoring in Dance	Art & Design Teacher
Martin Edwards	Graduate Diploma of Education – Secondary, major Science, Minor ESL Bachelor of Science – Biology/Environmental Science Certificate IV in Workplace Assessment & Training	Biology Teacher
Catherine EppenvanderAa	Bachelor of Arts in Education Bachelor of Education Master of Education / PhD in Education	Head of SOSE
Christopher Eppenvan derAa	Bachelor of Biological & Environmental Science Post Grad Dip Extractive Metallurgy Post Grad Dip Secondary Science & Maths Teaching	Mathematics Teacher
Drew Errey	Bachelor of Arts Bachelor of Secondary Education Postgraduate Diploma in Divinity	Head of English
Renaë Evans	Bachelor of Education – Early Childhood	Primary Teacher
Alison Fallon	Bachelor of Physical Education Diploma of Education – Special Education	Primary Teacher
Bethany Friend	Bachelor of Education – Primary	Primary Teacher
Robert Gratton	Bachelor of Education Diploma of Education	Primary School Foundation Principal
Bernard Hart	Bachelor of Arts – English Diploma of Education – Major English, Minor Media Studies	Media Teacher
Philippa Hunt	Diploma of Teaching – Primary	Primary Teacher
Rosemary Hutchings	Bachelor of Arts – French Graduate Certificate of Education Certificate of Applied Language Studies – Indonesian Graduate Certificate – Indonesian	LOTE Teacher
Trevor Jenkin	Cert of Education Bachelor of Education	Deputy Principal Administration
Tanya Johansson	Bachelor of Arts – Education	Primary Teacher
Lauren Jones	Bachelor of Health & Physical Education - Primary	Primary Teacher
Jean Kayne	Higher Diploma in Education (Home Economics) Diploma in Professional Counselling	Food Technology Teacher
Clare Kennington	Masters of Education Graduate Diploma of Education (Primary) Bachelor of Social Science	ICT Specialist Teacher Primary
Joshua Lee	Bachelor of Education – Primary	Primary Teacher
Jessica Leipold	Bachelor of Education – Primary	Primary Teacher
Donald Lillis	Bachelor of Arts Diploma of Education	Senior Teacher
Anne Lubbe	Bachelor of Science – Home Economics Ed	Human Biology Teacher
Adam Martin	Diploma of Education Bachelor of Social Science	Primary Teacher
Garry Maynard	Diploma of Teaching (Secondary) Bachelor of Education (Secondary)	Deputy Curriculum
Robbie McCormick	Diploma in Art Education	Art Teacher

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Jason McNamara	Bachelor of Arts – Education Bachelor of Arts – Performing Arts	English Teacher
Nerida Middendorp	Bachelor of Music Education	Music Teacher
Deborah Morling	Bachelor of Education	Primary Teacher
Helen Oakey	Diploma in Teaching – Physical Education & Maths	Head of Year 12
Daniel O'Malley	Bachelor of Commerce - Economics & Finance. Diploma in Education.	SOSE Teacher
Isobel Pemberton	Diploma of Higher Education Bachelor of Science Post Grad Diploma of Education (Primary)	Primary School Teacher
Lenke Pesch	Bachelor of Education – Primary	Primary LOTE Teacher
Richard Phillips	Bachelor of Arts in Education – Primary	Primary Teacher
Gemma Potter	Major: Bachelor of Arts in Education / Bachelor of Social Science (Youth, Health & Physical Activity)	Mathematics Teacher
Simon Ravenscroft	Bachelor of Arts in Education Bachelor of Science (Sports)	Physical Education Teacher
Lisa Rayner	Masters of Teaching – Primary Bachelor of Commerce	Primary Teacher
Kylee Retallack	Bachelor of Arts (Education) / Bachelor of Arts (Creative Arts), Drama Studies Minor: English	Drama Teacher
Anne Robertson	Diploma of Teaching Graduate Diploma of Social Science	English Teacher
Dahlia Rupf	Bachelor of Education – Secondary Bachelor of Arts	English Teacher
Debbie Savill	Graduate Diploma of Education Bachelor of Arts Major in Music Minor in Drama Secretarial Certificate	English Teacher
Carlee Sheehy	Bachelor of Education	Primary Teacher
Lynne Sim	Graduate Diploma in Education – Major English, Minor Special Education Bachelor of Arts (Joint Honours) English & History	Teacher / Librarian
Joshua Smith	Bachelor of Education – Major: Physical Education Minor: Society and the Environment	Physical Education / SOSE Teacher
James Stenhouse	Bachelor of Arts (Education) / Bachelor of Social Science (Youth, Health and Physical Activity).	Physical Education Teacher
Janice Strauch	Bachelor of Education – Primary	Primary Teacher
Belinda vander- Linde	Bachelor of Commerce – Higher Education Diploma	Careers & Enterprise Teacher
Larey vanderWalt	Bachelor of Science – Computer Science Graduate Diploma of Education (Secondary Mathematics)	Mathematics Teacher
Brendan Waddy	Further Diploma in Education (Advanced) Higher Diploma in Education – Senior Primary	Deputy Principal Primary
Laura Waddy	Higher Diploma in Education – Senior Primary	Primary Teacher
Jay Willcox	Bachelor of Human Movement (UWA) Diploma of Education.	Head of Physical Education Dept
Sandra Williamson	Bachelor of Science Higher Diploma of Education Master of Science	Physics Teacher
James Wilson	Bachelor of Education – Major in Career Education. Bachelor of Arts – Major in Industrial Arts.	Head of Design & Technology Dept
Elizabeth Wright	Bachelor of Arts – Graphic Design / Photography Diploma of Education – Secondary	English Teacher

**NON-TEACHING STAFF**

<b>NAME</b>	<b>QUALIFICATIONS</b>	<b>POSITION HELD AT THE COLLEGE</b>
Margaret Angus	Hospital Based Diploma Nursing Bachelor of Science Nursing Midwifery Certificate Biblical Studies at Perth Bible College – 2 years	Laboratory Technician Science Department
Dianne Brough		Library Assistant
Shevonne Drysdale	Bachelor of Arts – Psychology & Communication	Primary School Chaplain
Melissa Even	Cert III Teachers Assistant Completion of Year 12 Community Coaching Training Program Senior First Aid	Primary Teachers Assistant
Tina Gratton	Bachelor of Science Graduate Diploma in Psychology Master of Psychology (Counselling)	Primary Library Assistant
Kylie Hofer	Certificate III Disability Services Certificate III Children's Services	Primary Teachers Aide
Diana Maddigan	Certificate III of Children's Services Diploma of Children's Services	Primary Teachers Aide
Leah McMahan	Certificate III of Children's Services	Primary Teachers Aide
Shirley Miller	Certificate III in Children's Services	Primary Teachers Aide
Neola Power	Certificate III Teacher Assistant	Teachers Aide
Belinda Roberts	Certificate III Education Assistant	Primary Teachers Aide
Melissa Seymour	Certificate III in Children's Services	Primary Teachers Aide
Luke Smith	Bachelor of Arts – Major Psychology, Minor in Theatre & Drama Studies. Graduate Diploma in Education (Secondary).	School Psychologist
Sue Smith	Certificate IV – Christian Counselling & Family Therapy Certificate IV – Assessment and Workplace Training	Chaplain
Kerry Stinson	Certificate III Education Support Worker Certificate IV Education Support Worker Special Needs	Primary Teachers Assistant
Esmari Strbac	Bachelor of Commerce (Honours) Industrial Psychology Masters of Commerce (Human Resources Management)	Food Technology Assistant
Kathy Stubbs	Certificate III Teacher Assistant	Primary Teachers Aide
Camelia Tamas	Diploma of Technology (Applied Science)	Laboratory Assistant
Yvonne van Asselt		Arts Assistant
Tess Waller		Canteen Assistant
Kerrie Williamson	Certificate IV – Assessment & Workplace Training Austswim Course Presenter – Swimming Teacher	Food Technology Assistant

**ADMINISTRATION:**

<b>NAME</b>	<b>QUALIFICATIONS</b>	<b>POSITION HELD AT THE COLLEGE</b>
Sue Anderson	Diploma in Graphic Design	Primary Student Services

**ADMINISTRATION:**

Kim Ayres	Senior First Aid Certificate IV in Financial Services (Partial) MYOB MAZE Training Student Services Certificate IV Business Administration (Partial)	Student Services
Rowena Ayres	Certificate III Business Administration Certificate III Hospitality Operations	Public Relations Accounts Receivable
Priscilla Bateman	Secretarial Course Diploma of Theology	Primary School Registra and Principal's PA
Pieter Conradie	CPA (Australia) Hons. B Comp (University of South Africa) major Financial Accounting	Business Manager
Vanessa Cox	Completion of Year 12 Certificate IV in Christian Studies Certificate II in Multimedia Senior First Aid	Student Services
Evie Ganfield	Graduate Yr12 / State Records Training Maze (Caz Software) Training Advance Word / Excel Training	Registrar
Sheryl Ham	Achievement Certificate Business Communication 1A & 1B Financial Services Reform Training	Accounts Payable
Margaret Hulme	Graduate Business College Typing/Shorthand/ Bookkeeping Maze (Caz Software) Training – Administration & Financial	Bursar
Catherine Irwin	Diploma in Administrative & Secretarial Studies	Accounts Payable and Yearbook
Matthew Irwin	Bachelor of Ministries Certificate of Secondary Education (UK) City & Guilds Catering Industry Certification 706/1 & 706/2 (UK)	Auditorium / Canteen Manager
Mary Lane	Senior First Aid Working knowledge of MYOB Retail Manager, Word & Excel	Receptionist / Admin Assistant
Kayla Moorfoot	Certificate III in Business Certificate III of Hospitality Senior First Aid	Student Services Maternity Relief
Rebecca Newton	Certificate III in Meetings and Events Certificate III Business (Office Administration) Quickbooks 2002 Certificate II in Leadership	Primary Reception
Jo-Rina vander-Merwe	Higher Educational Diploma Pre Primary	Uniform Shop Manager
Coleen van Til	Microsoft Excel Course Introduction to Computer Practice Business & Computer Level 3	Registrar Primary

**GARDEN / GROUNDS MAINTENANCE:**

Leon Campbell	Year 12 / National Technical Certificate III	Property Manager
Nathan Cox	Bachelor of Sport and Exercise Science	Ground/Garden Maintenance