



**MANDURAH
BAPTIST COLLEGE**

BE STRONG & COURAGEOUS

Parent/Guardian Code of Conduct

Welcome to Mandurah Baptist College! The College has high expectations of all our students and provides them with outstanding education opportunities in a safe, supportive, positive, and welcoming school environment and encourage students to participate, develop, and learn to ultimately reach their full potential.

Our mission is to develop life-ready students who reflect the character of Jesus Christ, through excellence in Christian based education. Our College values reflect the way we intend to do what we do at Mandurah Baptist College:

- **Faith:** We are committed to becoming more like Christ in all we do.
- **Growth:** We are committed to continuously learning, improving, innovating, and striving to know and reach our potential.
- **Relationships:** We are committed to each other, caring for and protecting the College community.
- **Excellence:** Excellence honours our calling and we are therefore committed to best practice and creating value for the College community.
- **Integrity:** We are committed to knowing and doing what is right and behaving in a way that sets an example for the community around us.

Parents and guardians can be confident that the College puts the best interest of students first and their safety and wellbeing is the centre of thought, values, and actions. The College is a child safe organisation where students' rights, needs and interests are being met and where all students are protected from all forms of harm.

This Code of Conduct provides parents and guardians with guidelines for developing positive relationships within the College community and assists in promoting behaviour that is in keeping with the Christian ethos and College values.

Parent/Guardian Rights and Responsibilities

You have a right to:

- Expect that your child can interact and learn in a safe, positive, supportive, and welcoming environment
- Participate in your child's education
- Be informed of matters regarding your child
- Be involved in developing strategies for your child's behaviour
- Be treated with respect, courtesy and kindness by staff at the College
- Have your privacy and other legal rights respected

You have a responsibility to:

- Be involved in your child's education and the College community
- Encourage your child to follow the Student Code of Conduct, College policies and rules. These are published on the College website as well as available upon request
- Be part of building positive school culture that fosters caring and respectful relationships
- Provide information to the College if your child's circumstances change
- Collaborate with staff to ensure that your child can be provided with the best support needed
- Treat others with respect, courtesy, and kindness

- Not engage or participate in bullying, harassment, intimidation, discrimination or aggressive behaviour
- Respect the privacy of other students, parents and staff

Parent/Guardian Conduct

The College values its diverse College community and respects the rights, beliefs and practices of our families. As parents/guardians are student's most significant role models, the College expects a high standard of personal behaviour from parents/guardians when they are on College grounds, attending events or communicating with staff or other students. For example:

Parents and guardians are encouraged to:

- Support their child in all their educational endeavours by giving praise and showing interest in their school activities
- Use courteous and acceptable language in written and verbal communication
- Ensure that their child is appropriately dressed and prepared for school on a daily basis
- Promptly report to the College their child's absence or late arrival
- Work with the College in dealing with disciplinary issues involving their child
- Refrain from public criticism of College activities, events, students and staff at the College
- Show proper care and regard for College property, the property of others and health and safety concerns
- Display respectful and polite behaviour to College staff and other drivers around the school when dropping off and collecting their child from school

Parents and guardians are **not** to:

- Intimidate, undermine, threaten, bully or harass other students, parents or staff
- Use offensive, insulting or derogatory language or conduct
- Discuss any grievances in front of your children regarding the College
- Approach or interact with the children of other parents without their consent
- Take a photo or video recording of another student or parent without their consent
- Post a photo or video recording of another student or parent on social media without their express consent
- Disclose the personal details of a student or parent to another person without their consent
- Abusive, threatening, malicious or inflammatory emails, phone or social network messages
- Use social media as a means to voice grievances about the College
- Create social media pages that can be associated with the College in any way, without the express permission of the Principal. Your actions should not bring the College's name, brand and/or reputation into disrepute
- Make contact with students (other than their own) using any form of social media without the express consent of the student's parents
- Smoke on College grounds, or bring alcohol or illicit drugs onto the College grounds
- Bring dogs onto the College grounds

There may be times when you feel that the actions of another child have infringed upon the rights of your own child. Under no circumstances is a parent or guardian to approach another child whilst they are in the care of the school to discuss or chastise them because of their actions towards their own child. It is appropriate to approach the class teacher or the Principal to seek their intervention in bringing about an equitable and peaceful solution to the situation.

Any parent or guardian who invites a relative, friend, supporter, carer or other person (adult or child) to be present at any College related function or activity at any location must be responsible for that person and must ensure that they act at all times in a manner consistent with this Code.

Complaints Process

As a general rule, minor issues may be raised with the teacher. Cases of more serious inappropriate conduct or misconduct ought to be directed to the Principal. You are welcome to lodge a complaint online via the College website.

We take all reports seriously and commit to dealing with your complaint according to the College Complaints Handling Policy.

Reporting Concerns

In the interest of child safety and wellbeing, you have the right to submit a written or verbal complaint relating to matters of concern.

Parents and guardians are encouraged to discuss any concerns about the health, safety and wellbeing of our students with the Principal. Also discuss any concerns you may have about child abuse or other behaviours which is not permitted by our Codes of Conduct with the Principal. Reporting can be by verbal, written or electronic means.

Parents and guardians can access copies of the Staff and Student Codes of Conduct via the College website.

Breach of Code of Conduct

The consequences for breaching this Code of Conduct will be determined by the Principal in consultation with the Board Chair, which may include the following:

- The College may ban a Parent from entry to College grounds or from attending College-related activities or events
- The College may direct that a parent may only communicate with members of staff through a specified College representative
- In cases of extreme or prolonged breach of the Code of Conduct by a parent or guardian, the College may terminate the enrolment of their children
- The College, where appropriate, may involve other authorities
- The College may take such other steps as it deems appropriate according to the nature of the breach