



**MANDURAH
BAPTIST COLLEGE**
BE STRONG & COURAGEOUS

2010 ANNUAL REPORT

MISSION STATEMENT

The aim of the College is to provide a comprehensive curriculum which will cater for the individual need of all students fostering a desire for learning, excellence and a personal awareness of God and the application of biblical principles.

FRAMEWORK

- A love for learning and striving to their maximum potential.
- Application of life skills and knowledge utilising personal talents.
- Self discipline.
- Respect for self and others.
- A personal awareness of God and the application of biblical principles.

COLLEGE VALUES

Mandurah Baptist College upholds core values which form the framework of our pastoral care, discipline and learning programs. The values are:

- Compassion
- Honesty
- Justice
- Integrity
- Perseverance
- Respect
- Responsibility
- Self-Discipline
- Tolerance



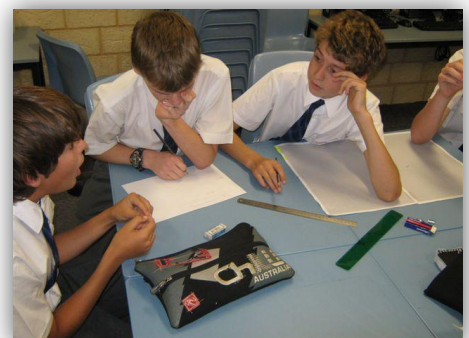
Students, staff and parents are expected to reflect these values in every aspect of their involvement with the College.

SCHOOL COMMUNITY

Mandurah Baptist College was opened in 2005 and is located in the suburb of Lakelands, which is approximately 7 kms North of Mandurah. The College motto is "Be Strong and Courageous". In 2010 the College catered for students from Kindergarten to Year 12 for the first time with a total College population of 1050 students.

Year 8 consists of four streams of students. Two streams of students from Mandurah Baptist College Primary School enter the Senior School. In addition to these students, two streams from over 22 different community primary schools enter the Senior School. These primary schools include:

Assumption	Falcon	Glencoe
Greenfields	Halls Head	Living Waters
Mandurah	Maranatha	North Mandurah
Ocean Road	Port Kennedy	Riverside
Secret Harbour	Singleton	Tranby College



PARENT'S & FRIENDS

The College Parents & Friends Association's are run by parents. The Association has two groups, one representing the Primary School and the other representing the Senior School.

Parent expectations, through the School Parent and Friends Association, reflect a concern for the safety and well being of the students and a wish for the students to succeed in all areas of College life. The P & F Association is run by a small but efficient and enthusiastic group of parents. Each Association has four executive officers involved in the College planning and fund raising. Feedback is actively sought through the P&F on all school matters.

In addition, parent and school interaction is further enhanced through:

- Fortnightly Newsletters
- Assemblies
- Parent Information Evenings
- Parent Morning and Afternoon Tea's
- Three Way Conferences (Primary School)
- College Open Day
- Learning Journey (Primary School)
- Parent/Student Activities, which are very well supported
- Awards and Prize nights
- Parent Seminars
- College Sunday
- Graduations for Year 7 and 12 Students
- The College Website



TEACHING EXPERIENCE

Mandurah Baptist College staff are committed to educational excellence. The College teaching staff come from a diverse teaching background, and as such, bring a wealth of experience to enhance the students' learning programs. A wide range of expertise enables the provision of challenging programs across the eight learning areas. The majority of the staff have been involved in education for ten years or more.

Teaching staff have a strong commitment to their on-going professional development and are actively involved in enhancing themselves professionally. In particular, staff focus on improving the delivery of curriculum and pastoral care from Kindergarten to Year 12, fulfilling the College Mission, new curriculum initiatives and the development for Post Compulsory Education.

COLLEGE SUPPORT STAFF

The school has a wide range of support staff. Their roles are very diverse ranging from Registrar, Administrative Officers, Laboratory Assistants and Cleaners, Education Assistants and Ground Staff. The College support staff work as a team and are valued as contributors to the effective operation of the College.

COLLEGE FACILITIES

SENIOR SCHOOL

Mandurah Baptist College Senior School has developed facilities based around learning area cluster class buildings that are extremely well presented given that the school is 6 years old. These clusters consist of:

- Administration building
- Basketball courts
- Design and Technology
- English
- Food Technology
- Library resource centre.
- Mathematics
- Oval
- Performing Arts Centre
- Physical Education change rooms
- Science
- Society and Environment



- Technology and LOTE

DIGITAL EDUCATION REVOLUTION (D.E.R.)

Funding provided by the Australian Government for improved technology implementation in the curriculum has facilitated the following I.T. program:

- The installation of a comprehensive wireless system.
- The upgrade of server and storage facilities.
- The provision of laptop computers for all teaching staff.
- The trial roll out of net book computers to all Year 10 students.

PRIMARY SCHOOL

The Primary School has excellent facilities that provide K-7 students with a wide range of educational opportunities.

The Primary School consists of:

- A purpose built Early Learning Centre with 3 classrooms and a separate playground for Kindergarten and Pre-Primary.
- 14 classrooms for Yr 1-7 students
- A library
- Two computer labs
- An art/craft room
- A music room
- An undercover area
- 2 multi-use activity areas
- Administration building

BUILDING THE EDUCATION REVOLUTION (B.E.R.)

Construction of the new Mandurah Baptist College Sports Centre commenced during 2010. The Provision of this outstanding College facility was made possible by way of funding received through the Federal Governments, Building the Education Revolution. Mandurah Baptist College is very appreciative of this generous funding, provided by the Federal Government.

The new Sports Centre provides students with outstanding sporting facilities for basketball, netball, volleyball and badminton. Also included in the Sports Centre are change rooms and a fitness centre.

LEARNING OPPORTUNITIES FOR STUDENTS AT MANDURAH BAPTIST COLLEGE

Our students have had the opportunity to participate in a wide range of programs that add value to their educational experiences including:

SENIOR SCHOOL

Academic Specialist Programs and Activities

- LOTE (Indonesian / French)
- Science enrichment
- National academic competitions
- Sports clubs
- National study tours
- School psychologists
- Curriculum excursions
- Tutoring program
- Media club
- Creative writing club



Academic Extension

The streaming of classes for Mathematics, Science, English and SOSE provides the opportunity for extension activities to address the needs of individuals in each of these learning areas.

The Arts

- School Choir
- School Band
- College Productions
- Arts Events
- Drama Club

**Pastoral Care**

- Year Managers
- College Chaplain
- 7/8 Transition Program
- 11/8 Mentor Program
- School Psychologist
- School Assemblies
- Social and Emotional Learning Program
- Year Camps

**Sporting Opportunities**

- Interschool Athletics
- Interschool Cross Country
- Lightning Carnivals
- Interschool Volleyball
- Interschool Swimming
- Interschool Team Sports
- Champion Schools Sports
- Athletics / Swimming Carnivals

PRIMARY SCHOOL**Academic**

- Literacy and Numeracy support and extension programs PP-Yr7
- PIP's testing for Pre-Primary
- Literacy Screening for Kindergarten and Pre-Primary
- Participation in The Math's Olympiad for Yrs 4-7
- Read to Learn Yrs 4-7
- First Steps English and Mathematics
- Preventing Literacy Difficulties Strategies
- Write 4 Fun
- Mathletics
- School Psychologist
- Excursions and Incursions
- National Reading Day

**The Arts**

- Junior and Senior Choir
- Peel Fest
- Japanese Students Cultural Exchange
- Murdoch College of Performing Arts Activities Day

Pastoral Care

- Chaplain
- Psychologist
- Kids with Courage
- Rainbows
- 1, 2, 3 Magic!
- Friendly Schools and Families
- Year 7 Camp



Sporting Opportunities

- Interschool Swimming
- Interschool Summer team sports including a rugby union carnival, cricket and basketball tournament
- Interschool Cross Country
- Interschool Athletics
- Interschool Winter team sports including netball, hockey, football, volleyball, soccer
- Interschool Winter Sports Lightning Carnival
- Walla Rugby clinics

Special Events

- College Sunday
- Anzac Assembly
- School's Tree Day
- Multi Cultural Day
- Christmas Concert
- Year 7 Graduation
- Free Dress Days



STUDENT ACHIEVEMENTS

Senior School Certificates of Achievement

Number of "A" grades	5	6	7	8	9	10	11	12	13
Year 8	11	9	5	4	5	3	4	4	4
Year 9	6	7	7	4	1	1	2		
Year 10	2	6	2	1		1		1	

MONITORING STANDARDS IN EDUCATION

Average scores for the national literacy and numeracy tests (NAPLAN):

YEAR 3

	MBC	National
Reading	428	414
Writing	421	419
Spelling	394	399
Grammar	412	417
Numeracy	399	395

YEAR 5

	MBC	National
Reading	495	487
Writing	488	483
Spelling	483	487
Grammar	493	500
Numeracy	480	489

YEAR 7

	MBC	National
Reading	536	546
Writing	576	568
Spelling	575	579
Grammar	579	579



Numeracy	578	585
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YEAR 9

	M.B.C.	National
Reading	577	574
Writing	576	568
Grammar	575	579
Spelling	579	579
Numeracy	578	585

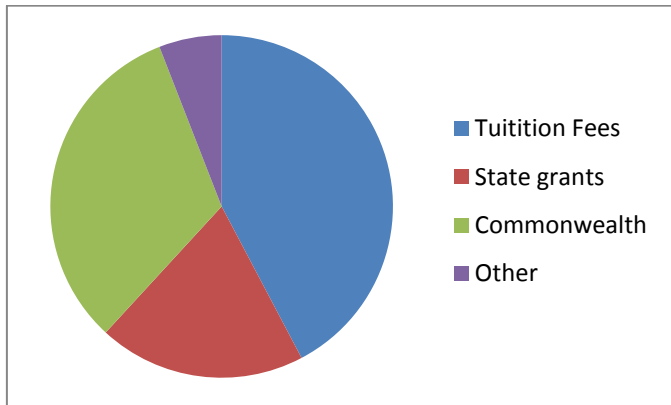
YEAR 12 RESULTS

Graduation Rate:	96.34%
University eligibility:	85%
Students T.E.R.	
Greater than 90	1.2%
Median T.E.R.	64%
1 st Round Offer	71%



SOURCES OF FUNDING

Tuition Fees	42%
State grants	20%
Commonwealth	32%
Other	6%
Total	100%



NATIONAL REPORTING REQUIREMENTS

1. PROFESSIONAL ENGAGEMENT

Staff Attendance

	2009	2010
Teaching Staff	97.6%	97.9%
School Support Staff	97.8%	97.5%
All School Staff	97.7%	97.7%

Staff Retention

Teaching staff	73
Non teaching staff	28
Total	101

Staff Retention Rate **84%**



Teacher Professional Learning

All teaching staff have engaged in a minimum of 5 days of professional learning. In 2010 some examples of the whole school professional learning included:

- Curriculum Improvement
- New literacy and numeracy initiatives
- National Partnerships
- Early Years Framework
- Performance management
- Behaviour Management and Discipline
- Reporting to Parents
- Learning with ICT
- Inclusive education processes
- Autism Seminar
- Brain Science
- Class structure & planning
- School financial processes
- WACOT
- School Planning
- School review – outcomes
- Principles of Teaching & Learning
- Curriculum Assessment & Reporting
- Reporting to Parents
- Duty of Care
- Strategic Planning
- Administrative Leadership
- Epi-Pen usage and First Aid Training

Teacher expenditure in this area amounted to:

Number of teaching staff:	73
Minimum days	5
Average per staff member	\$341
Total expenditure	\$23188

2. KEY STUDENT OUTCOMES

Student Attendance Rate

M.B.C (K – 12)	99.0%
State (D.O.E.)	88.0%



CONCLUSION

The 2010 school year has been a year of continued development and progress towards a range of goals and targets that were set in 2008, documented in the College Strategic Plan (2008-2011)..

2010 has been an extremely positive year for Mandurah Baptist College. There have been many highlights, which have resulted in our students having access to a wide range of excellent educational activities, that provide all students with the opportunity to achieve excellence

College staff, students and parents are to be commended for the cooperative manner in which they helped make 2010 such a successful year.

It has been a delight and privilege to work with a team of people who are committed to a single goal of improving outcomes for students. We look forward to the continuing challenge of improving pastoral care and academic standards for all students across the College. The commitment our staff have to these challenges has been shaped by the shared virtues of learning, excellence, collaboration, care and faith in God. .

We would like to take this opportunity to formally thank all community members for their work and support of the initiatives that have been implemented in the past year.

Mark Ashby
Principal
Senior School

Rob Gratton
Principal
Primary School

March, 2011



QUALIFICATIONS & STAFF DETAILS

TEACHING

NAME	QUALIFICATIONS
Bradley Angelos	Graduate Diploma of Education, Major in Business Studies Majors in Accounting and Finance
Mark Ashby	Master of Education (Honours) Grad Dip Ed Admin Bachelor of Education
Kyle Baggaley	Bachelor of Design & Technology Bachelor of Education
John Bailey	BA (Pure Maths) Graduate Diploma of Education (Computing) Diploma Teach (Maths) Diploma Journalism Cert IV – Workplace Assessment & Training Cert IV – Financial Services (Superannuation)
Ebonie Ballard	Bachelor of Education (Primary)
Maria Brown	Bachelor of Education (Special Education)
Steven Burgess	Graduate Diploma of Education, Major in SOSE Bachelor of Arts, double Major in History, Politics and International Studies
Jacqui Burrage	Bachelor of Education, Major Early Childhood Reading & Maths Bachelor of Arts, (Primary Education)
Sue Charlton	Bachelor of Science (Primary Education)
Tessa Claassen	Graduate Diploma of Education (Primary)
Judy Cook	Bachelor of Education (Primary) Diploma of Children's Services (0-5 Years) Certificate II of Children's Services (0-5 years)
Peter Crouch	Bachelor of Applied Science (Human Biology) Grad Dip Education (Science) Teacher's Certificate in Christian Education Cert IV in Assessment & Workplace Training Cert III in Ministry – Tabor College
Nicolene de Wet	Higher Education Diploma (Domestic Science)
Mary dos Santos	Graduate Diploma of Teaching Bachelor of Arts, Major in Modern History, Ancient History, German Master of Education Graduate Diploma of Arts, History Education Honours Degree of Bachelor of Arts
Michelle dos Santos	Graduate Diploma in Teaching and Learning Bachelor of Social Science
Orlando dos Santos	Associateship in Art Teaching Bachelor of Education
Martin Edwards	Graduate Diploma of Education (Secondary – Science) Bachelor of Science (Biology/Environmental Science) Certificate IV in Workplace Assessment & Training
Drew Errey	Bachelor of Arts Bachelor of Secondary Education Postgraduate Diploma in Divinity
Renaev Evans	Bachelor of Education – Early Childhood
Alison Fallon	Bachelor of Physical Education Diploma of Education – Special Education
Peter Fallon	Bachelor of Arts (Media Studies) Diploma of Education (Secondary)
Gavin Farbey	Bachelor of Arts (Design & Technology Education) Bachelor of Education Certificate IV Training and Assessment
Leanne Flynn	Bachelor of Education – Early Childhood
Robert Gratton	Bachelor of Education Diploma of Education
Katie Greenhalgh	Bachelor of Education – Primary
Bernard Hart	Bachelor of Arts (English) Diploma of Education (English & Media Studies)
Nicole Heffer	Bachelor of Education – Physical Education Graduate Certificate Outdoor Education & Environmental Science
Rosemary Hutchings	Bachelor of Arts (French) Graduate Certificate of Education Certificate of Applied Language Studies (Indonesian) Graduate Certificate (Indonesian)

Tanya Johansson	Bachelor of Arts (Education)
Lauren Jones	Bachelor of Health and Physical Education Certificate III Health & Fitness Certificate IV Health & Fitness
Rebecca Jones	Diploma of Visual Arts Bachelor of Arts – Design Photography Graduate Diploma – High School Education
Jean Kayne	Higher Diploma in Education (Home Economics) Diploma in Professional Counselling
Hannah Le Chat	Bachelor of Primary Education
Joshua Lee	Bachelor of Education (Primary)
Kaija Leo	Bachelor of Health & Physical Education.
Donald Lillis	Bachelor of Arts Diploma of Education
Anne Lubbe	Bachelor of Science (Home Economics Ed)
Jasmine Masters	Bachelor of Education (Primary)
Garry Maynard	Diploma of Teaching (Secondary) Bachelor of Education (Secondary)
Robbie McCormack	Diploma in Art Education.
Nerida Middendorp	Bachelor of Music Education
Tony Monahan	Higher Diploma in Education Bachelor of Arts (Mathematics, Economics and Geography)
Helen Oakey	Diploma in Teaching (Physical Education & Maths)
Daniel O'Malley	Bachelor of Commerce (Economics & Finance) Diploma in Education.
Richard Phillips	Bachelor of Arts in Education (Primary)
Gemma Potter	Major: Bachelor of Arts (Education / Bachelor of Social Science (Youth, Health & Physical Activity)
Lisa Rayner	Masters of Teaching (Primary) Bachelor of Commerce
Kylee Retallack	Bachelor of Arts (Education) / Bachelor of Arts (Creative Arts), Drama Studies
Anne Robertson	Diploma of Teaching (Secondary) Graduate Diploma of Social Science (Educational Counseling)
Carlee Sheehy	Bachelor of Education
Lynne Sim	Graduate Diploma in Education (English) Bachelor of Arts (Joint Honours) English & History Institute of Chartered Secretaries & Administrators
Celeste Smith	Bachelor of Arts Higher Diploma of Education (Remedial Teaching) Bachelor of Education (Guidance & Counselling) Masters of Education (Specialisation in Guidance & Counselling)
Joshua Smith	Bachelor of Education (Physical Education)
James Stenhouse	Bachelor of Arts (Education) / Bachelor of Social Science (Youth, Health and Physical Activity).
Janice Strauch	Bachelor of Education – Primary
Claire Thomas	Bachelor of Arts (Education)
Sian van Asselt	Bachelor of Education (Early Childhood)
Belinda van der Linde	Bachelor of Commerce
Larey van der Walt	Bachelor of Science (Computer) Graduate Certificate in migration Law and Practice
Paul Venter	Graduate Diploma of Education (Secondary) Bachelor of Iuris (Law)
Brendan Waddy	Further Diploma in Education (Advanced) Higher Diploma in Education (Senior Primary)
Laura Waddy	Higher Diploma in Education (Senior Primary)
Stuart Walton	Bachelor of Arts (History & Politics & Government) Graduate Diploma of Education (Primary)
Stephen Watts	Bachelor of Arts - Honours Graduate Diploma of Education
Renay Webb	Bachelor of Education (Primary)
Jay Willcox	Bachelor of Human Movement (UWA) Diploma of Education.
James Wilson	Bachelor of Education – Major in Career Education. Bachelor of Arts – Major in Industrial Arts.
Elizabeth Wright	Bachelor of Arts – Graphic Design / Photography Diploma of Education – Secondary

NON-TEACHING STAFF

NAME	QUALIFICATIONS
Margaret Angus	Hospital Based Diploma Nursing Bachelor of Science Nursing Midwifery Certificate Biblical Studies at Perth Bible College – 2 years
Melissa Even	Certificate III Teachers Assistant
Tina Gratton	Bachelor of Science Graduate Diploma in Psychology Master of Psychology (Counselling)
Melissa Harris	Certificate III in Children's Services
Robyn Lillis	Various TAFE Courses Various Public Service Courses including Effective Communication Skills & Assertiveness training & handling difficult situations
Eleanor Maynard	Certificate III of Children's Services
Leah McMahan	Certificate III of Children's Services
Shirley Miller	Certificate III in Children's Services
Joan Prince	
Belinda Roberts	Certificate III Education Assistant
Luke Smith	Bachelor of Arts – Major Psychology, Minor in Theatre & Drama Studies. Graduate Diploma in Education (Secondary).
Sue Smith	Certificate IV – Christian Counselling & Family Therapy Certificate IV – Assessment and Workplace Training
Jo-Rina van der Merwe	
Rene van der Merwe	Bachelor of Science Certificate III – Teachers Assistant
Kerrie Williamson	Certificate IV – Assessment & Workplace Training Aust swim Course Presenter – Swimming Teacher

ADMINISTRATION:

Debbie-Anne Ashton	Daycare / Managing School Canteen
Kim Ayres	Senior First Aid Certificate IV in Financial Services (Partial) MYOB Certificate IV Business Administration (Partial)
Priscilla Bateman	Year 11 Secretarial Course Diploma of Theology
Rowena Brown	Certificate III Business Administration Certificate III Hospitality Operations Senior First Aid
Vanessa Cox	Graduate Yr12 – 6 distinctions Certificate IV in Christian Studies Certificate II in Multimedia Senior First Aid
Evie Ganfield	Graduate Yr12 State Records Training Maze (Caz Software) Training Advance Word / Excel Training
Sheryl Ham	Business Communication 1A & 1B Financial Services Reform Training
Margaret Hulme	Graduate Business College Typing/Shorthand/Bookkeeping Maze (Caz Software) Training – Administration & Financial
Mary Lane	Senior First Aid Working knowledge of MYOB Retail Manager, Word & Excel
Rebecca Newton	Certificate III in Meetings and Events Certificate III of Business (Office Administration) Certificate II of Leadership
Coleen van Til	Microsoft Excel Course Introduction to Computer Practice Business & Computer Level 3
Jo-Rina van der Merwe	Bachelor of Teaching (Primary)

GARDEN / GROUNDS MAINTENANCE:

Leon Campbell	Year 12 / National Technical Certificate III
Nathan Cox	